

Miha Škerlavaj, PhD

Associate Professor in Leadership and Organizational Behavior @ BI Norwegian Business School
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Adjunct Associate Professor in Management @ University of Ljubljana, Faculty of Economics
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EDUCATION

- University of Ljubljana, Faculty of Economics, Ljubljana, Slovenia*
Ph.D. in Management and Organization **2007**
Dissertation: "The network perspective and performance of organizational learning: Theoretical and empirical analysis"
- University of Ljubljana, Faculty of Economics, Ljubljana, Slovenia
(and exchange student at University of Nottingham Business School, Nottingham, UK)*
M.Sc. in Business Informatics **2003**
Honor Thesis: "Vpliv informacijsko-komunikacijskih tehnologij in organizacijskega učenja na uspešnost poslovanja : teoretična in empirična analiza (The influence of ICT and organizational learning on organizational performance: Theoretical and empirical analysis" (Grade 10/10)
- University of Ljubljana, Faculty of Economics, Ljubljana, Slovenia* **2001**
B.Sc. in Economics – Banking and Finance
Area of Concentration: Banking and Finance
Honors Thesis: "E-ekonomija : primerjava med ZDA in EU (e-Economy: Benchmarking EU and USA)" (Grade 10/10, Faculty Prešeren Award)

AWARDS & HONORS

RESEARCH:

- CEEMAN Champions Award – winner in the Research category with Matej Černe for the work on knowledge, creativity and innovation management **2013**
- Academy of Management Meeting 2013– OB Division, Best Conference Paper Proceedings (Škerlavaj, M., Černe, M., Dysvik, A., Nerstad, C., & Su, C. (R&R in JOB): "The combined role of mastery and performance climate in implementing creative ideas")) / Candidate for the Carloyn Dexter Award - Best paper with international implications **2013**
- All time SSRN Top 10 within the category Innovation and Organizational behavior - Article Škerlavaj, Song, & Lee (2010): Organizational Learning Culture, Innovative Culture and Innovations in South Korean Firms, *Expert Systems with Applications*. **2013**
- Academy of Management – OB Division, Best Conference Paper Proceedings (Černe, M., Nerstad, C., Škerlavaj, M. (Accepted for publication in AMJ): "Don't come around here no more: Knowledge hiding, perceived motivational climate, and creativity") **2012**

- Slovenian Research Agency – top 3 achievements of Slovenian science in 2010 in the field of social sciences – economics (article Škerlavaj, M., Dimovski, V., & Desouza, K. (2010): "Patterns and structures of intra-organizational learning networks within a knowledge-intensive company", *Journal of Information Technology*, 25(2):189-204). **2012**
- Best conference paper award ABSRC (Krapež, J., Groznik, A., & Škerlavaj, M.: *Contextual variables of open innovation paradigm within and around Slovenian companies*) **2012**
- Faculty of Economics, University of Ljubljana Second Best Scientific Paper Award in 2010 (Škerlavaj, M., Dimovski, V., & Desouza, K. (2010): "Patterns and structures of intra-organizational learning networks within a knowledge-intensive company", *Journal of Information Technology*, 25(2):189-204). **2011**
- Award for Top 10 most cited journal articles in IJPE 2007-2010 (Škerlavaj, M. Indihar Štemberger, M., Škrinjar, R., & Dimovski, V. (2007): *Organizational learning culture - the missing link between business process change and organizational performance. Int. j. prod. econ. 106(2): 346-367*); **2010**
- The same article also listed on Social Science Research Network's (SSRN) Top Ten download list in the categories Organizational Behavior and Culture & Leadership **2010**
- Faculty of Economics, University of Ljubljana The Best Scientific Paper Award in 2008 (Dimovski, V., Škerlavaj, M., Kimman, M., & Hernaus, T. (2008): *Comparative analysis of the organisational learning process in Slovenia, Croatia, and Malaysia. Expert syst. appl. 34(4):3063-3070.*) **2009**
- Trimo Research Award for The Best PhD **2008**
- Best Paper Award @ International Conference on Knowledge Management **2007**
- Best paper award @ European Applied Business Research (EABR) Conference **2004**

TEACHING AND SERVICE:

- Member of the program committee at the Slovenian Academy of Management International Conference on Knowledge Management and Organizational Learning 2014 **2013-2014**
- Member of the program committee at the FEEL Leadership Conference 2013 **2013**
- Member of the 2013 IEEE/ACM International Conference on Advances in Social Networks Analysis and Mining (ASONAM) program committee **2013**
- Academy of Management, Organizational Behavior Division: Committee Member for the selection of the OB Division's Best Paper with International Implications Award 2012 **2012**
- University of Ljubljana: The Best Young Professor Award for Extraordinary Teaching and Research Achievements **2008**
- Economic and business review (member of the editorial board 2010-). Ljubljana: Ekonomska fakulteta: Zveza ekonomistov Slovenije, 1999-. ISSN 1580-0466 **2010 -**
- European journal of international management (guest editor 2010). Geneva: Inderscience Publishers, 2006-. ISSN 1751-6757 **2010**
- International journal of innovation and learning (member of editorial board 2010-). Genève: Inderscience Enterprises, 2003-. ISSN 1471-8197. **2010 -**
- Korean social science journal (member of the editorial board 2010-).

- Seoul: Korean social science research council: Korean national commission for UNESCO, 1998-. ISSN 1225-0368. **2010 -**
- Ad-hoc reviewer to several international academic journals and conferences (*e.g. Leadership, Human Resource Management, Management Learning, International Journal of Production Economics, Omega, Journal of the American Society for Information Science and Technology, Asia Pacific Management Review, Economic and Business Review, Annals of Information Systems – Special Issue on Data Mining for Social Network Analysis, World Summit on the Knowledge Society, International Conference on Advances in Social Network Analysis and Mining, Academy of Management Annual Meetings*) **2007 –**
 - Conference track chair at EURAM 2008, EURAM 2009, PAKM 2007, INSITE 2007 **2007 -**

ACADEMIC POSITIONS

University of Ljubljana, Faculty of Economics, Slovenia	
Adjunct Associate Professor in Management	September 2013 -
Associate Professor in Management	May-August 2013
Assistant Professor in Management	2008 –2013
Head of the Quality Assurance Committee and CEQUAL (Center for Quality Assurance and Learning)	2010-2011
Project Manager for AACSB Assurance of Learning Goals	2008-2009
Research and Teaching Assistant in Management	2001-2007
BI Norwegian Business School, Norway	
Associate Professor in Organizational Behavior	September 2013 -
Adjunct Associate Professor in Organizational Behavior	2011 – 2013
University of Castilla – La Mancha, Spain	2010
Visiting Professor	

PROFESSIONAL EXPERIENCE

Telenor Group, Norway	
<i>Workshop lecturer and facilitator - Prosocial motivation</i>	2013-
Triglav Group, d.d., Slovenia	
<i>Innovation management project facilitator and coach</i>	2013-
<i>Mentor to the Corporate culture research project for the international insurance group @ Triglav international business academy</i>	2013-2015
Republic of Slovenia & European Union	
<i>Project member PIAAC - Program for International Assessment of Adult Competences</i>	
Nova ljubljanska banka, d.d., Slovenia	
<i>Head of the module on Effective organizing (time management and work-life balance) @ NLB top executive business academy</i>	2013
Institute for Employment studies, United Kingdom	
<i>Head of the Eurofound Work Organisation Innovations research project for Slovenia</i>	2012
SŽ ŽIP, d.d., Slovenia	
<i>Workshop facilitator in business academy (leadership and organizing)</i>	2011
Slovenian Quality Assurance Agency in Higher Education, Slovenia	

<i>External expert for evaluation of business schools</i>	2011-
Sava, d.d., Slovenija <i>Mentor and facilitator at the Sava business academy (innovation, business projects, talent management, teambuilding)</i>	2010-11
Career Center of the University of Ljubljana & CISEF / CPOEF / CERŠ <i>Facilitator at the Time management workshops</i>	2010-
Kosova Accreditation Agency, Kosovo <i>External expert for evaluation of business schools</i>	2010-
Center of Excellence for Biosensorics, Instrumentation, and Process Control – Laboratory for Open Innovation Systems <i>Researcher and project manager for development of MBA program for researchers and developers</i> <i>Head of the Center for innovation research CERINNO</i>	2010-2014
Telekom Slovenije, d.d., Slovenia <i>Mentor and lecturer at the business academy (innovation, talent management, business plan)</i>	2009
Slovenian Research Agency, Slovenia <i>Researcher on the program The impact of governance, organizational learning and knowledge management on modern organizations</i>	2009-2012
Premogovnik Velenje, d.d., Slovenia <i>Workshop facilitator at the business academy (time management, teambuilding and talent management)</i>	2009
Slovenian Research Agency, Slovenia <i>Researcher on the project Modern concepts of management</i>	2007-2010
Center of Excellence in Finance, Slovenia <i>Workshop facilitator and lecturer in Management at the program for accountants and auditors in public sector</i>	2006-2010
Trimo Trebnje d.d., Slovenia & Trimo VSK, Russia <i>Member of the project Analysis of strategic and cultural fit in Slovenian and Russian construction company</i>	2005-2006
Adriatic d.d., Slovenia <i>Member of the project Optimization of business processes in an insurance company</i>	2004
00Net d.o.o., Slovenia <i>Chief financial officer in small-sized marketing company</i>	2000-2001
Deželna banka Slovenije d.d., Slovenia <i>Credit worthiness analyst</i>	1999-2000

PUBLICATIONS

KEY REFEREED ARTICLES: CREATIVITY, INNOVATION, LEARNING, KNOWLEDGE MANAGEMENT, ORGANIZATIONAL NETWORKS

- ŠKERLAVAJ, Miha, ČERNE, Matej, DYSVIK, Anders, NERSTAD, Christina, SU, Chunke (R&R, 2nd round): Riding two horses at once: The combined roles of mastery and performance climates in implementing creative ideas. *Journal of Organizational Behavior*.
 - ČERNE, Matej, NERSTAD, Christina, ŠKERLAVAJ, Miha, DYSVIK, Anders (Forthcoming in 2014): What goes around comes around: Knowledge hiding, perceived motivational climate, and creativity. *Academy of Management Journal*.
 - ČERNE, Matej, JAKLIČ, Marko, ŠKERLAVAJ, Miha (Forthcoming in 2013). Management innovation in focus : the role of knowledge exchange, organizational size, and IT system development and utilization. *European management review*.
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- ČERNE, Matej, Jaklič, M. & ŠKERLAVAJ, Miha (2013). Decoupling management and technological innovations: Resolving the individualism–collectivism controversy, *Journal of International Management*, 19(2): 103–117.
 - ČERNE, Matej, Jaklič, M. & ŠKERLAVAJ, Miha (2013). Authentic leadership, creativity and innovation: A multilevel investigation, *Leadership*, 9(1): 63-85.
 - ČERNE, Matej, JAKLIČ, Marko, ŠKERLAVAJ, Miha, ÜLGEN AYDINLIK, Arzu, DÖNMEZ POLAT, Dilek (2012). Organizational learning culture and innovativeness in Turkish firms. *Journal of management & organization*, 18(2):193-219.
 - ŠKERLAVAJ, Miha, DIMOVSKI, Vlado, DESOUZA, Kevin C (2010). Patterns and structures of intra-organizational learning networks within a knowledge-intensive organization. *JIT, J. inf. technol.*, 25(2): 189-204.
 - ŠKERLAVAJ, Miha, DIMOVSKI, Vlado, MRVAR, Andrej, PAHOR, Marko (2010). Intra-organizational learning networks within knowledge-intensive learning environments. *Interact. learn. environ.*, 18(1): 39-63.
 - ŠKERLAVAJ, Miha, SONG, Ji Hoon, LEE, Youngmin (2010). Organizational learning culture, innovative culture and innovations in South Korean firms. *Expert syst. appl.*, 37(9): 6390-6403.
 - OHLY, Sandra, KAŠE, Robert, ŠKERLAVAJ, Miha (2009). Networks for generating and for validating ideas: the social side of creativity. *Innovation*, 12(1): 50-60.
 - ZAGORŠEK, Hugo, DIMOVSKI, Vlado, ŠKERLAVAJ, Miha (2009). Transactional and transformational leadership impacts on organizational learning. *J. East Eur. manag. stud.*, 14(2): 144-165.
 - PAHOR, Marko, ŠKERLAVAJ, Miha, DIMOVSKI, Vlado (2008). Evidence for the network perspective on organizational learning. *Journal of the American Society for Information Science and Technology*. 59(12): 1985-1994.
 - DIMOVSKI, Vlado, ŠKERLAVAJ, Miha, KIMMAN, Mok, HERNAUS, Tomislav (2008). Comparative analysis of the organisational learning process in Slovenia, Croatia, and Malaysia. *Expert syst. appl.* 34(4): 3063-3070.
 - ŠKERLAVAJ, Miha, INDIHAR ŠTEMBERGER, Mojca, ŠKRINJAR, Rok, DIMOVSKI, Vlado (2007). Organizational learning culture - the missing link between business process change and organizational performance. *Int. j. prod. econ.*, 106(2): 346-367.

ADDITIONAL REFEREED ARTICLES

- ŠKERLAVAJ, Miha, SU, Chunke, HUANG, Meikuan (2013). The moderating effects of national culture on the development of organisational learning culture: a multilevel study across seven countries. *J. East Eur. manag. stud.*, 18(1): 97-134
 - KRAPEŽ, Jana, ŠKERLAVAJ, Miha, GROZNIK, Aleš. Contextual variables of open innovation paradigm in the business environment of Slovenian companies. *Econ. bus. rev*, 2012, vol. 14, no. 1, str. 17-38.
 - ŠKERLAVAJ, Miha, DIMOVSKI, Vlado, ČERNE, Matej, KEKENOVSKI, Ljubomir, TEVDOVSKI, Dragan, TRPKOVA, Marija (2011). The organizational learning culture and organizational performance in Macedonian companies. *European journal of international management*, 5(6): 574-601.
 - DIMOVSKI, Vlado, ČERNE, Matej, PENDER, Sandra, ŠKERLAVAJ, Miha, MARIČ, Miha (2011). Razvoj modela avtentičnega vodenja in empirična preverba. *Organizacija (Kranj)*, jan./feb. 44(1):11-22.
 - SÁNCHEZ DE PABLO GONZÁLEZ DEL CAMPO, Jesús David, ŠKERLAVAJ, Miha (2011). The organisational learning process as facilitator of innovativeness. *I. J. of innovation and learning*, 9(4): 401-421.
 - ČERNE, Matej, ŠKERLAVAJ, Miha, JAKLIČ, Marko (2011). Vloga HR-managerjev pri spodbujanju inovativnosti zaposlenih : kako ustvariti kulturo inovativnosti. *HRM (Ljubl.)*, 9(40): 10-14.
 - GUADAMILLAS GÓMEZ, Fátima, DONATE-MANZANARES, Mario J., ŠKERLAVAJ, Miha (2010). The integration of corporate social responsibility into the strategy of technology-intensive firms: a case study. *Zb. rad. Ekon. fak. Rij.*, 28(1): 9-34.
 - SÁNCHEZ DE PABLO GONZÁLEZ DEL CAMPO, Jesús David, ŠKERLAVAJ, Miha, GUADAMILLAS
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- GÓMEZ, Fátima, DIMOVSKI, Vlado (2010). Redes de aprendizaje intraorganizativo : análisis exploratorio de un caso = Intraorganizational learning net : a case exploratory analysis. *Rev. venez. gerenc.*, 15(49): 11-29.
- DIMOVSKI, Vlado, ŠKERLAVAJ, Miha, MOK KIM MAN, Mandy (2010). Is there a 'glass ceiling' for female managers in Singapore organizations?. *Management*, 5(4): 307-329.
 - DIMOVSKI, Vlado, ŠKERLAVAJ, Miha, MOK KIM MAN, Mandy (2010). Comparative analysis of mid-level women managers' perception of the existence of 'glass ceiling' in Singaporean and Malaysian organizations. *International business & economics research journal*, 9(8): 61-77.
 - GONZÁLEZ DEL CAMPO, Jesús David Sánchez de Pablo, GUADAMILLAS GÓMEZ, Fátima, DIMOVSKI, Vlado, ŠKERLAVAJ, Miha (2008). Exploratory study of organizational learning network within a Spanish high-tech company. *Zb. rad. Ekon. fak. Rij.*, 26(2): 257-277.
 - PENDER, Sandra, DIMOVSKI, Vlado, ŠKERLAVAJ, Miha (2008). Procesna organiziranost kot vidik udejanjanja učeče se organizacije : študija primera slovenskega podjetja. *Uporab. inform. (Ljubl.)*, 16(1): 14-21.
 - HERNAUS, Tomislav, ŠKERLAVAJ, Miha, DIMOVSKI, Vlado (2008). Relationship between organisational learning and organisational performance : the case of Croatia. *Transform. bus. econ.* 7(2/14): 32-48.
 - MAKOVEC BRENCIČ, Maja, RAŠKOVIĆ, Matevž, ŠKERLAVAJ, Miha (2008). Odnosi med zaposlenimi in podjetji in njihov vpliv na uspešnost poslovanja : rezultati raziskave Zlata nit 2007. *Teor. praksa*, 45(6): 728-751.
 - ŠKERLAVAJ, Miha, DIMOVSKI, Vlado (2008). Analiza družbenih omrežij kot managersko orodje : tudi neformalna omrežja je mogoče upravljati. *HRM (Ljubl.)*, 6(25): 6-12.
 - ŠKERLAVAJ, Miha, DIMOVSKI, Vlado(2007). Towards network perspective of intra-organizational learning : bridging the gap between acquisition and participation perspective. *Interdisciplinary journal of information, knowledge, and management*, 1(2): 43-58.
 - MOK KIM MAN, Mandy, DIMOVSKI, Vlado, ŠKERLAVAJ, Miha (2007). The organizational learning in Malaysian companies. *The business review, Cambridge*, 9(1): 112-118.
 - DIMOVSKI, Vlado, ŠKERLAVAJ, Miha, KIMMAN, Mok, HERNAUS, Tomislav (2006). Proces organizacijskega učenja v slovenskih, hrvaških in malezijskih podjetjih. *Management*, 1(2): 101-123.
 - ŠKERLAVAJ, Miha, DIMOVSKI, Vlado (2006). Influence of organizational learning on organizational performance from the employee perspective : the case of Slovenia. *Management (Split)*, 11(1): 75-90.
 - ŠKERLAVAJ, Miha, DIMOVSKI, Vlado (2006). Social network approach to organizational learning. *J. appl. bus. res.*, 22(2): 89-97.
 - ŠKERLAVAJ, Miha, DIMOVSKI, Vlado (2006). Study of the mutual connections among information-communication technologies, organisational learning and business performance. *J. East Eur. manag. stud.*, 11(1): 9-29.
 - KAŠE, Robert, ŠKERLAVAJ, Miha (2006). Socialni kapital v slovenskih organizacijah : rezultati raziskave. *HRM (Ljubl.)*, 4(14): 74-78.
 - ŠKRINJAR, Rok, INDIHAR ŠTEMBERGER, Mojca, DIMOVSKI, Vlado, ŠKERLAVAJ, Miha (2005). Procesna usmerjenost - temelj uspešnega poslovanja. *Uporab. inform. (Ljubl.)*, 13(3): 136-145. [COBISS.SI-ID 15857126]
 - DIMOVSKI, Vlado, ŠKERLAVAJ, Miha (2005). Performance effects of organizational learning in a transitional economy. *Probl. perspect. manag.*, 3(4): 56-67.
 - DIMOVSKI, Vlado, ŠKERLAVAJ, Miha (2004). Organizational learning and information-communication technologies : a promising link. *Zb. rad. Ekon. fak. Rij.*, 22(1): 7-19.
 - DIMOVSKI, Vlado, ŠKERLAVAJ, Miha (2004). A stakeholder theory approach to the organisational performance and influence of information-communication technology: model conceptualisation and testing. *Econ. bus. rev, Oct.* 6(3): 245-265.
 - DIMOVSKI, Vlado, ŠKERLAVAJ, Miha (2003). Testing productivity paradox: the Slovenian case. *Journal of academy of business and economics*, 1(2): 53-63.
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BOOKS, CHAPTERS AND INVITED PAPERS

- TEKAVČIČ, Metka, DIMOVSKI, Vlado, PELJHAN, Darja, ŠKERLAVAJ, Miha (2010). Cultural differences and homogeneity in strategic alliances : the case of Trimo Trebnje (Slovenia) and Trimo VSK (Russia). In: ULIJN, J. M. (ed.), DUYSTERS, Geert (ed.), MEIJER, Elise (ed.). Strategic alliances, mergers and acquisitions: the influence of culture on successful cooperation. Cheltenham (UK); Northampton (MA, USA): E. Elgar, 121-149.
- KAŠE, Robert, ŠKERLAVAJ, Miha (2010). Introduction to the Special issue on Knowledge and learning in social networks. *European journal of international management*, 4(6): 551-555.
- ŠKERLAVAJ, Miha, DIMOVSKI, Vlado (2009). Organizational learning and performance in two national cultures: a multi-group structural equation modeling approach. In: KING, William Richard (ed.). *Knowledge management and organizational learning*, (Annals of information systems, vol. 4). New York: Springer, 321-366.
- ŠKERLAVAJ, Miha, DIMOVSKI, Vlado. *Organizacijsko učenje kot dejavnik spodbujanja uspešnosti poslovanja slovenskih in hrvaških podjetij*. 1. natis. Ljubljana: Ekonomska fakulteta, 2009. 92 pgs. ISBN 978-961-240-177-1.
- DIMOVSKI, Vlado, ŠKERLAVAJ, Miha (2008). Organizational learning as the key towards improved organizational performance. In: KOOHANG, Alex (ed.), HARMAN, Keith (ed.), BRITZ, Johannes (ed.). *Knowledge management: research and application*. Santa Rosa (Cal.): Informing Science Press, 147-175.
- HARA, Yoshinori, YAMAGUCHI, Takahira, HELMS, Remko, ŠKERLAVAJ, Miha (2008). Preface. In: *Joint Workshop on Knowledge Management for Service Innovation and Knowledge Networks : discovering network structure and patterns using social network analysis : proceedings of the Workshop, in conjunction with the 7th International conference, PAKM 2008, Yokohama, Kanagawa, Japan, November 21, 2008*. Tokyo: Keio University.
- TEKAVČIČ, Metka, DIMOVSKI, Vlado, PELJHAN, Darja, ŠKERLAVAJ, Miha (2007). Cultural fit as a means of strategy implementation: the case of Trimo Trebnje, d.d. and Trimo VSK. V: PRAŠNIKAR, Janez (ur.), CIRMAN, Andreja (ur.). *New emerging economies and their culture*. New York: Nova Science Publishers, 251-267.
- PAHOR, Marko, ŠKERLAVAJ, Miha, DIMOVSKI, Vlado (2007). The network perspective to organizational learning - a comparison of two companies. In: STARY, Christian (ed.), BARACHINI, Franz (ed.), HAWAMDEH, Suliman (ed.). *Knowledge management: innovation, technology and cultures*, (Series on innovation and knowledge management, vol. 6). New Jersey [etc.]: World Scientific, 2007, 65-79.
- DIMOVSKI, Vlado, ŠKERLAVAJ, Miha, HRISTOVSKI, Zoran, JANEŽIČ, Majda, SZÉKELY, Annamária, ŠMAJDEK, Uršula (2005). Strateška usklajenost podjetij Trimo Trebnje, d.d., in Trimo VSK. V: PRAŠNIKAR, Janez (ur.), CIRMAN, Andreja (ur.), ALEKSIČ, Ana, GER, Güliz. *Globalno gospodarstvo in kulturna različnost*. Ljubljana, Slovenia: Časnik Finance, 415-430.
- DIMOVSKI, Vlado, PENDER, Sandra, ŠKERLAVAJ, Miha, ŽNIDARŠIČ, Jana (2005). *Učeca se organizacija : ustvarite podjetje znanja*. 1. natis. Ljubljana: GV založba, 2005. 387 pgs. ISBN 86-7061-399-9.
- ŠKERLAVAJ, Miha, DIMOVSKI, Vlado (2004). Model vpliva informacijsko-komunikacijskih tehnologij in organizacijskega učenja na uspešnost poslovanja podjetij. V: KLANJŠEK, Martin (ur.). *Znanstveno delo podiplomskih študentov v Sloveniji - "publish or perish!"*: e-knjiga. Ljubljana: Društvo mladih raziskovalcev Slovenije, 595-605.

Full bibliography available from:

<http://izumbib.izum.si/bibliografije/Y20130221171106-23019.html>

CITATIONS (up to 1.9.2013)

- Web of Science / Scopus: 102 / 180
- Normed h-index: 9
- Most cited reference: 57 WoS citations (since 2007)

ADVISING

PhD PROJECTS - supervisor

- Černe, Matej – The Soft Side Story: A Multilevel Approach in Examining Non-Technological Aspects of Innovation - (PhD committee: Marko Jaklič and Robert Kaše, FELU, Anders Dysvik, BI Norwegian Business School; completed with honors, February 2013)
- Miha, Uratnik (3rd year PhD student): The role of social media in user co-creation and service innovation (PhD committee: Robert Kaše and Aleš Groznik, FELU; Kevin DeSouza, Arizona State University)
- Aleksić, Darija (2nd year PhD): The Negative Aspects of Flow: Examining Relationships between Flow and Unethical Behavior (PhD committee: Guido Palazzo, HEC Lausanne; Anders Dysvik, BI Norwegian Business School; Katarina Katja Mihelič, FELU)
- Bogilovič, Sabina (2nd year PhD): A Multilevel Approach in Examining Cultural Intelligence and Creativity (PhD committee: Irena Vida, FELU; Soon Ang, Nanyang technological university; Anja Svetina Nabergoj, Stanford & FELU; Linn van Dyne, Michigan State University)
- Krapež, Jana (2nd year PhD): A Multilevel Approach in Examining Micro Foundations of Team Innovation (PhD committee: Marko Jaklič and Robert Kaše, FELU; Alan Witt, University of Houston)

PhD PROJECTS – committee member, completed

- Carlos Marques da Silva: Business Models: Theoretical Foundation and Application in e-Business Companies (FELU, 2013)
- Peljhan Jure: Zmožnosti informacijske tehnologije in njihov vpliv na učinkovitost in uspešnost poslovanja podjetja: Empirična preverba modela (Capabilities of Information Technology and their Effect on Company's Efficiency and Effectiveness: Empirical Model Verification (FELU, 2012)

MASTER AND BACHELEOR THESES WITH HONORS/AWARDS

- Since 2009 I have advised to 19 master theses out of which 11 got the highest grade (10/10) and seven got either Faculty Prešeren Awards, Trimo Research Awards and/or were among top 3 projects at the Student Business Conference at FELU.
- Since 2004 I have also been advisor to 56 undergraduate theses.

PRESENTATIONS

INVITED TALKS

- ŠKERLAVAJ, Miha (2013). Facilitating creativity and innovation, Oslo: Norwegian-German Chamber of Commerce, 12.11.2013.
- ŠKERLAVAJ, Miha (2013). Innovative and creative organization : predavanje na Ekonomskom fakultetu Sveučilišta u Zagrebu, 23. april 2013. Zagreb: Sveučilište, Ekonomski fakultet.
- ŠKERLAVAJ, Miha (2013). Organizational networks : predavanje na Ekonomskom fakultetu Sveučilišta u Zagrebu, 22. april 2013. Zagreb: Sveučilište, Ekonomski fakultet.
- ŠKERLAVAJ, Miha (2012). Inovativna Slovenija - slogan, moto ali gradovi v oblakih? : sodelovanje na okrogli mizi 7. Slovenskega foruma inovacij, Ljubljana, Gospodarsko razstavišče 26. november 2012. Ljubljana: JAPTI, 2012.
- ŠKERLAVAJ, Miha (2012). *Center za raziskave inovativnosti (CERINNO) : predstavitev na Prijetnem popoldnevu inovativnosti - PPI, Selca, 7. decembra 2012.* Selca: Lotrič meroslovje, d.o.o., 2012.

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- ŠKERLAVAJ, Miha (2011). Vloga HR managerjev pri spodbujanju inovativnosti zaposlenih : prispevek na tradicionalnem 16. srečanju 'Kadrovski dnevi 2011', Portorož, 14. in 15. aprila 2011. Ljubljana: Planet GV.
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- ŠKERLAVAJ, Miha (2010). Organizational learning: multilevel context and network perspective: workshop at BI Norwegian School of Management, Oslo, 24th September 2010. Oslo: BI Norwegian School of Management.
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- Personal scientific and professional blog (2007-): <http://www.mihaskerlavaj.net>.

PROFESSIONAL MEMBERSHIPS

- Academy of Management (2007 -)
- European Academy of Management (2004-)
- International Society for Social Network Analysis (2003-)
- Positive relationships at work micro community (2013-)

LANGUAGES

- Slovenian – native language
- English – speak fluently and read/write with high proficiency
- Italian, German, Croatian, Serbian – speak, read, and write with basic competence
- Norwegian – level A2

PERSONAL INTERESTS

- Travelling
- Scouting
- Skiing
- Hiking
- Soccer
- Volleyball and beach volley

My motto: 'Be the change you want to see (M. Gandhi).'